



## **CODE OF BUSINESS CONDUCT AND ETHICS**

### **1.0 Introduction**

The Board of Directors (the "**Board**") of ATEX Resources Inc. (the "**Company**") has determined that the Company should formalize its commitment to conducting its business and affairs in accordance with the highest ethical standards by enacting this code of business conduct and ethics (this "**Code**").

### **2.0 General Principles**

The Company is committed to conducting its business and affairs with honesty, integrity and in accordance with the highest ethical and legal standards.

This Code provides a set of ethical standards to guide each director, officer, employee, consultant and contractor of the Company ("**Representatives**") in the conduct of their business, and for each director, officer and employee constitutes conditions of employment, and for each consultant and contractor constitutes conditions of providing services to the Company.

This Code provides an overview of the Company's expectations for its Representatives and is supplemented by other policies that may be adopted by the Company from time to time.

### **3.0 Application of this Code**

This Code applies to all Representatives and receipt of the latest version of this Code will be deemed to constitute your acceptance and agreement to be bound by its terms.

### **4.0 Communication of this Code**

Copies of this Code are made available to all persons bound by it, either directly or by posting of the Code on the Company's website at [www.atexresources.com](http://www.atexresources.com). All persons or entities bound by the Code shall be informed whenever significant changes are made. New Representatives shall be provided with a copy of this Code.

### **5.0 Compliance with Laws, Code and Policies**

All Representatives, in discharging their duties, shall comply with:

- (a) the laws, rules and regulations of the jurisdictions where they carry out their duties to the Company and all jurisdictions where the Company conducts its business activities;
- (b) this Code; and
- (c) all corporate policies, which address many of the following expectations in more detail and include, without limitation, the following principal corporate policies: (i) the Corporate Disclosure Policy; and (ii) the Corporate Insider Trading Policy.

## **6.0 Standards of Good Professional Ethics**

The Company intends that its good reputation shall be maintained and accordingly, all of the Company's activities shall be carried out ethically and with honesty and integrity, in the expectation that these activities will become a matter of public knowledge. Anything less is unacceptable and shall be treated as a serious breach of duty.

## **7.0 Protection and Proper Use of Assets**

All Representatives shall deal with the Company's assets, including all data, information (confidential or otherwise), records, material, facilities and equipment, with the strictest integrity and with due regard to the interests of shareholders and all other stakeholders. The Company's assets may not to be used for personal gain or benefit. In addition, all Representatives must act in a manner to protect such assets from loss, damage, misuse, theft and waste and ensure that such assets are used only for legitimate business purposes.

## **8.0 Confidentiality**

Information is a key asset of the Company. It is the Company's policy to ensure that the Company's proprietary and confidential information, including proprietary and confidential information that has been entrusted to the Company by others, is adequately safeguarded, as set out in the Company's Corporate Disclosure Policy. All confidential information, including information about the Company's business, assets, opportunities, suppliers and competitors should be properly protected from advertent or inadvertent disclosure.

## **9.0 Fair Dealing**

All business dealings undertaken on behalf of the Company, including with its security holders, customers, suppliers, competitors and employees, should be conducted in a manner that preserves the Company's integrity and reputation.

In our dealings with our security holders, customers, suppliers, competitors and other third parties, the Company: (i) prohibits bribes, kickbacks or an other form of improper payment, direct or indirect, to any representative of government, labour union, supplier or other business partners in order to obtain a contract, some other commercial benefit or government actions; (ii) prohibits our Representatives from accepting any bribe, kickback or improper payment from anyone; (iii) prohibits our Representatives from taking unfair advantage of our customers, suppliers or other third parties through manipulation, concealment, above of privileged information or any other unfair-dealing practice; and (iv) requires clear and precise communication in our contracts, our advertising, our literature and our other public statements and seeks to eliminate misstatement of fact or misleading impressions.

## **10.0 Good Ambassadorship**

All Representatives shall represent the Company in a professional manner at all times. Neither the reputation nor the image of the Company shall be jeopardized at any time. The behavior of all Representatives is seen to reflect that of the Company, so all actions must reflect the policies of the Company.

### **11.0 Conflict of Interest**

Representatives, in discharging their duties, shall act honestly and in good faith with a view to the best interests of the Company. Representatives shall avoid situations involving a conflict, or potential conflict, between their personal, family or business interests, and the interests of the Company, and shall promptly disclose any such conflict, or potential conflict, to the Company.

Representatives shall perform their duties and arrange their personal business affairs in a manner that does not interfere with their independent exercise of judgment. No one working for the Company shall accept financial compensation of any kind, nor any special discount, loan or favor, from persons, corporations or organizations having dealings or potential dealings with the Company.

Additionally, where a conflict or potential conflict arises in the situation of a director or officer of the Company, such individual shall also comply with applicable corporate and securities laws with respect to such conflict.

### **12.0 Corporate Opportunities**

Representatives are prohibited from taking for themselves personally opportunities that arise through the use of corporate property, information or position and from using corporate property, information or position for personal gain. Representatives are also prohibited from competing with the Company directly or indirectly and owe a duty to the Company to advance the legitimate interests of the Company when the opportunity to do so arises.

### **13.0 Gifts and Entertainment**

Representatives and their families shall not give nor accept gifts, gratuities or entertainment that have a significant monetary value.

### **14.0 Human Rights**

All Representatives shall adhere to the Company's commitment to promoting respect for internationally recognized human rights as set forth in the United Nations Universal Declaration of Human Rights.

### **15.0 Equal Opportunity**

The Company is committed to providing a work environment that enables all employees to be recruited, and to pursue their careers, free from any form of unwarranted discrimination.

In particular, the Company shall not discriminate on the basis of age, color, creed, disability, ethnic origin, gender, marital status, national origin, political belief, race, religion or sexual orientation, unless required for occupational reasons as permitted by law.

### **16.0 Harassment**

All employees have a right to work in an environment free from all forms of harassment. Harassment is defined as any unwanted conduct or comment that is intimidating, hostile or offensive in the work environment.

### **17.0 Alcohol and Drugs**

Any misuse of alcohol or legal drugs (prescribed or un-prescribed), or the use of any illegal drugs, may jeopardize job safety and/or performance, and is prohibited in the Company workplace. No officer, employee, consultant or contractor shall enter the workplace under the influence of alcohol or such drugs that may impair safety and/or performance.

### **18.0 Environmental Standards**

The Company is committed to conducting its exploration, development and mining operations using environmental best practices with the goal of protecting and minimizing impact on the ecosystem in which it operates, all in compliance with applicable environmental laws and regulations.

### **19.0 Health and Safety**

The Company is committed to providing safe and healthy working conditions on all Company sites, all in compliance with applicable occupational health and safety laws.

### **20.0 Reporting Violations of the Code**

All Representatives shall adhere to the Company's commitment to conduct its business and affairs in a lawful and ethical manner. All Representatives are encouraged to talk to appropriate personnel within the Company when in doubt about the best course of action in a particular situation and to report any breach or suspected breach of law, this Code or any of the Company's corporate policies. The Company prohibits retaliatory action against any officer or employee who, in good faith, reports a possible violation. It is unacceptable to file a report knowing it to be false.

### **21.0 Consequences of Violation of the Code**

Failure to comply with the Code may result in severe consequences, which could include internal disciplinary action or termination of employment or consulting arrangements without notice. The violation of the Code may also violate certain Canadian and/or other laws and if it appears that a Representative may have violated such laws, then the Company may refer the matter to the appropriate regulatory authorities, which could lead to penalties, fines or imprisonment.

### **22.0 Review of the Code**

The Board shall review and evaluate this Code from time to time to determine whether this Code is effective in ensuring that the Company's business and affairs are conducted with honesty, integrity and in accordance with the highest ethical and legal standards.

### **23.0 Queries**

If you have any questions about how this Code should be followed in a particular case, please contact the Chief Executive Officer or President of the Company.

**24.0 Waivers of The Code**

Any waiver of this Code with respect to a Director or executive officer of the Company may be made only by the Board. Any such waiver shall be disclosed to the extent and in the manner required by applicable laws or stock exchange rules and regulations.

**25.0 Publication of The Code**

This Code shall be posted on the Company's website at [www.atexresources.com](http://www.atexresources.com).

**26.0 Approval**

This Code was originally approved and implemented by the Board on May 28, 2019. The Board last reviewed and updated this Code on March 22, 2022